

New Reflections

An Aveda Lifestyle Spa-Salon

Ridgedale Center, Plymouth Town Square, Edina 50th & France Ave



Application For Employment

Date: _____

Personal Information:

Name ^(Last) _____ ^(First) _____ ^(Middle) _____

Current Address ^(Street) _____

(City) _____

(State) _____

(Zip) _____

Telephone: ^(Home) _____ ^(Cell) _____

-Are you 18 years or older? Yes No -Are you interested in: Part Time Full Time

For What position are you applying?

Date available to start: _____

Have you ever applied at New Reflections Before: _____

How did you hear about New Reflections job opportunities?

Have you ever worked at Aveda or a Concept Salon-Spa? Yes No
If so where & When?

Availability:

Sun	Mon	Tues	Wed	Thurs	Fri	Sat

Please list any Subjects of special study, research, work or special training & skills:

Additional Questions:

If hired at New Reflections you may be assigned to do various duties from time to time.

Are there any duties that you are not willing to perform? Yes No

If so please explain:

If hired at New Reflections are you willing to provide your medical history and take a physical exam including drug and alcohol screening? Yes No

If no please explain:

Have you ever been convicted of a crime? (Please do not list minor traffic violations) Yes No

If yes please explain:

Employment History

Are you presently employed? Yes No

May we contact your present employer? Yes No

Present Employer:

Company/Employer Type of Business Phone Number & Managers Name

Address (Street, City, State, Zip Code)

List Dates of Employment: Start Salary Ending Salary

Job Title Duties you perform

Reason(s) for wanting to leave:

Education

High School:

School/Institution

Location

Diploma

GED

Advanced Education:

Name of Institution

Location

#Of years attended

did you graduate?

Degree or Cert. Granted

Primary areas of study:

Name of Institution

Location

#Of years attended

did you graduate?

Degree or Cert. Granted

Primary areas of study:

Have you completed any other courses that would help you with this position?

Have you ever been discharged by an employer? Yes No

If yes, please explain:

References

Give three names as references that you have worked with in the past

Name

Address

Phone Number

Name

Address

Phone Number

Name

Address

Phone Number

New Reflections

An Aveda Lifestyle Spa-Salon

12351 Wayzata Blvd., Minnetonka Minnesota 55305

Authorization and Acknowledgement

I authorize an inquiry to be made on the information contained in this application if I am considered for employment.

Former employers and educational institutions named herein are authorized to give information about me. I hereby waive any privilege I have to such information.

If you are hired for this position you may be required to undergo a physical examination at this employer's expense to determine whether or not you are able to perform the essential duties of this position in an effective and safe manner, and whether or not accommodations needed to be made for you.

This employer does not discriminate on the basis of handicapped status in the admission or access to, or treatment or employment in its programs or activities. It is policy of this employer to provide reasonable accommodations to known physical and mental limitations of qualified handicapped applicants and employees in order for them to perform the essential functions of the job in question. I understand and acknowledge that if any misrepresentation or omission of material facts has been made by me or the result of an investigation are not satisfactory for any reason, any consideration, offer, or actual employment by the company may be terminated immediately without obligation or liability to me or other than payment at the rate agreed upon, for service actually rendered, if I have been employed.

I understand that nothing contained in this employment application or in the granting of an interview, and no company policies, procedures, or handbooks that I may receive, are intended to create an employment contract between the company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon New Reflections unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at that time and that New Reflections retains a similar right. I also understand that if I am hired I will be required to sign an employment agreement as a condition of my employment.

Applicants Signature

Today's Date
